HRconnection™

Employees are increasingly looking for more and better information from their employers, and the challenges for human resources professionals continue to mount. And as the benefits landscape changes, newer, more efficient ways of communicating complicated benefits information are becoming more prevalent.

The LaRocco Companies is pleased to bring you the solution to your HR and benefits communication challenges. HRconnection™ — the most powerful HR communication system available — features more ways to educate and empower your employees than any other site of its kind.

The HRconnection Base Module includes unsurpassed sorting, grouping, and categorization capabilities; a customizable menu system; and detailed benefits pages tailored to your company's plans. Employers can set up separate divisions including one for Spanish speaking employees.

The optional Employee Data Module features employee-specific fields, vacation tracking, and a New Employee Orientation Wizard. These functions let employees access and update their personal information and make online vacation requests.

The Election Module, also optional, allows employees to elect their benefits online and print out an election summary. Administrators can extract benefit election information and also run additional reports. Life events can also be opened up to allow employees to make benefit changes outside of open enrollment.

HRconnection is the easiest employee Web site to set up and update, with the fastest and most flexible administrative functionality available.

Educate. Empower. Connect.

HRconnection helps employers manage company information in one secure and convenient location that employees can view from any computer with Internet access. It lets employees reach a comprehensive resource for company and benefits information, any time of the day or night by answering most questions that would normally be directed to the HR department. HRconnection allows human resources personnel to function more efficiently and devote more time to strategic issues.

Just some of the things you can do with HRconnection include:

- Change the site's color and appearance; upload your company logo
- Set up company divisions; display different information for different divisions or locations
- Set up, update, and customize all areas of the site, including menus, benefit plan items, message board, recommended links, communication campaigns, and more
- Attach multiple provider directories and SPDs to a single benefit plan
- Upload forms, contacts lists, and employee handbooks
- Review site statistics that monitor activity in four main categories
- Set up separate division for Spanish-speaking employees
- And much more!

Optional Employee Data Module Features:
- Upload employee data (addresses, phone numbers, emergency contacts, job information, plus customizable fields)
- Vacation Tracking, Employee Attendance, and Pending Vacation functions
- New Employee Orientation Wizard
- Reporting capabilities

Optional Election Module Features:
- Online benefit election
- Advanced reporting capabilities
- Life event administration

HRconnection's unique design lets LaRocco help you build a system that suits your individual needs, and makes ongoing upgrades easy. It will continue to grow with your needs.

For more information, contact your LaRocco representative today.